



CENTRAL WASHINGTON UNIVERSITY UNIVERSITY BULLETIN

July 2009
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PRESIDENT'S CORNER

Greetings,

I'd like to address three matters of importance in this month's column. First, I want to respond to questions from faculty about how I intend to use the results of the Faculty Senate Evaluation of Academic Administrators. Second, I need to inform you that the recent revenue projections for the state indicate that more cuts are coming our way for next year. Third, I'd like to comment on CWU's end-of-year festivities.



First, regarding evaluation: I believe that evaluation at all levels benefits the institution and will be working with the cabinet to institute a 360-degree evaluation system for all senior administrators. To do this work well, we need to begin with clearly stated individual goals and management objectives for each incumbent. Such goals, while based on each job description, are more specific than the elements of the description. Members of the cabinet and I will develop these goals and objectives in the next two months for our direct reports.

As the year progresses, we will also establish performance review committees made up of three to four constituents for each administrator. To ensure that we get a complete picture of each administrator's performance, the review committee will survey or talk to his or her supervisor, peer administrators, and direct reports to determine progress on goals and to identify personal behaviors that promote or hinder outstanding performance. Members will then compile all of their findings into a report that is submitted to both the administrator and his or her supervisor. Those being reviewed will have an opportunity to comment on the report and to provide context as appropriate for negative findings after which the supervisor will write a final report that will form the basis for goal setting for the following year.

The Faculty Senate evaluation will be an important piece of the overall evaluation of academic administrators and, in the short term, will assist in setting annual goals and objectives for them in this upcoming year. In the future, the Faculty Senate evaluation will be fully integrated into a biennial 360-degree evaluation. Some of you have asked if the feedback on this evaluation alone would determine an employee's future with the university; the answer is no. However, consistent and continuing negative feedback

July 2009 CALENDAR

THURSDAY, JULY 2



Civil Rights Act, 1964

FRIDAY, JULY 3

Holiday (Independence Day observed)

SATURDAY, JULY 4

Independence Day!



MONDAY, JULY 6

Prep Strings Camp: 8 a.m.

-

6 p.m., Music Building

TUESDAY, JULY 7

Prep Strings Camp: 8 a.m.

-

6 p.m., Music Building

WEDNESDAY, JULY 8

Prep Strings Camp: 8 a.m.

-

6 p.m., Music Building

THURSDAY, JULY 9

Prep Strings Camp: 8 a.m.

-

6 p.m., Music Building

Kitna Golf Classic: 6:15 a.m. registration, 7:30 a.m. shotgun start, Prospector Course, Suncadia Golf Resort

FRIDAY, JULY 10

Prep Strings Camp: 8 a.m.

-

6 p.m., Music Building

Valley Musical Theatre:

The King and I, Morgan Performing Arts Center, 7 p.m., general admission, \$10, reserved seats, \$12

from a variety of sources and failure to repair would be cause for concern and intervention.

Second, additional cuts: last Friday, we heard from the governor that state agencies should prepare for an additional 2 percent cut as a result of the most recent and increasingly pessimistic revenue forecast. We do not yet know from what base the 2 percent would be taken—the amount already reduced or our beginning FY 2009 budget—or if 2 percent is the average cut for all state agencies. We also anticipate that the governor may issue an executive order to continue the hiring freeze that was to expire on June 30 and to extend the salary freeze. As we learn more, members of the cabinet will begin to rethink the numbers that were presented to the board just two short weeks ago and will be looking for additional cost savings and revenue-generating recommendations that will allow us to maintain our important principles: providing a quality education for our students, maintaining the staff necessary to ensure that goal, and continuing to support the economic viability of our local community. I will seek your advice and keep you informed as we identify the ways we'll address this latest bad economic news.

Third, end-of-year festivities: Katie and I attended, in addition to graduation, a number of end-of-year events that heightened even further the pride we are developing in the faculty, staff, and students of CWU. The Honors Convocation, the Evening of Recognition, SOURCE, and the CAMP banquet, among many others, revealed the richness of the academic and student life that we provide for our students and their responsiveness to the opportunities we afford them. I included in the board packet for the most recent Board of Trustees meeting a summary of some of these accomplishments. Thank you to all of you who do this wonderful work; it is truly impressive.

Sincerely,

Jim Gaudino
President

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CWU TOP STORIES

REARDON NAMED TO BOARD OF TRUSTEES

President James Gaudino announced the appointment of Kate Reardon of Everett as Central's newest trustee. Governor Gregoire officially named Reardon to the board of trustees on June 1.



A 1993 graduate of CWU, Reardon serves as the public information director for the City of Everett. She developed and manages the mayor's Advisory on Diversity community board and Youth Council. She is also currently a board member on the CWU Foundation Board. Among her activities, she serves on the Center for Career Alternatives Board of Directors, and the Deaconess Children's Services board as vice president. She also volunteers as a youth basketball coach for Everett Family YMCA and Boys and Girls clubs of Snohomish County. Reardon is the recipient of numerous awards including the 2004 Woman of the Year

SATURDAY, JULY 11
Prep Strings Camp: 8 a.m. -

6 p.m., Music Building
Valley Musical Theatre:
The King and I, Morgan
Performing Arts Center, 7
p.m., general admission,
\$10, reserved seats, \$12



John
Quincy
Adams'
Birthday

SUNDAY, JULY 12
Valley Musical Theatre:
The King and I, Morgan
Performing Arts Center, 2
p.m., general admission,
\$10, reserved seats, \$12

TUESDAY, JULY 14
Wenas Creek Mammoth
Project opens: Tuesday
through Saturday, July 14-
August 8

THURSDAY, JULY 16
Kairos Lyceum: 8 a.m. -
10 p.m., Music Building
Valley Musical Theatre:
The King and I, Morgan
Performing Arts Center, 7
p.m., general admission,
\$10, reserved seats, \$12



FRIDAY, JULY 17
Percussion Camp: 8 a.m. -
9 p.m., Concert Hall
Kairos Lyceum: 8 a.m. -
9 p.m., Recital Hall
Valley Musical Theatre:
The King and I, Morgan
Performing Arts Center, 7
p.m., general admission,
\$10, reserved seats, \$12

SATURDAY, JULY 18
Percussion Camp: 8 a.m. -
9 p.m., Concert Hall
Kairos Lyceum: 8 a.m. -

presented by the Greater Everett Business and Professional Women's Association and the 2003 and 2004 Diversity Champion presented by the Association of Washington Cities.

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JAPAN'S CONSULATE GENERAL VISITS CWU

In May, Mitsunori Namba, Consul General of the Government of Japan in Seattle, presented "Washington State-Japan Relations" to a standing-room-only crowd in Black Hall. His presentation covered the history of the connections between Japan and the Pacific Northwest.

Namba provided demographic figures, trade, and economic data, sister-city relationship information, and the state of cultural exchange between Washington and Japan. He offered the surprising fact that only three Washington universities, including Central, offer a Japanese language major.



After his presentation, the consul general met with President Gaudino and other members of faculty and administration who are involved with Asian Studies, and toured Central's Japanese Garden. (Read the full story by Professor Josh Nelson in *Passages*, the International Programs newsletter, www.cwu.edu/~intlprog/Spring09Newsletter.pdf).

In addition to promoting Japanese culture locally, the consul's office provides opportunities to experience Japan through tourism, study, or cultural exchange. The consulate offers scholarships to study in Japan as well as overseeing the Japan Exchange and Teaching (JET) Program, a youth exchange established twenty-two years ago, which provides opportunities for participants to experience living and working in Japan. It is one of the largest and most successful Japan-US cultural exchanges.

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CWU HONORS RETIRING PROFESSORS WITH EMERITUS STATUS

Dr. John Dugan, Sociology. During his thirty-nine years in CWU's Sociology Department, Dugan taught more than twenty different courses on topics ranging from computers to interpersonal relationships. While specializing in statistics, methodology, and social psychology, Dugan said he especially enjoyed assisting students with research projects. His acknowledged favorite part of the teaching experience was "students with true interest, those who are motivated and want to learn. They have made teaching here a delight." A licensed pilot, Dugan now plans to spend some of his free time building and flying planes at Bowers Field.

Dr. Corwin King, Communications. From 1976 on, King taught twenty-three communications courses and was named Central's Distinguished Public Service Professor in 2002. In addition to teaching, King developed departmental minors in business, professional, and organizational communication, and co-developed the public relations major. He was the founding advisor for the CWU chapter of the Public Relations Student Society of America, and Lambda Pi Eta, the national honor society for communication undergraduates. On his retirement, King said that he had "the rare opportunity to do something I loved and get paid for it, and I'm

9 p.m., Recital Hall
Second Annual Alumni Wine Tour: 10:30 a.m.-7 p.m. \$40 for members, \$50 for non-members, register at events@cwu.edu or call ext. 2762

Valley Musical Theatre:
The King and I, Morgan Performing Arts Center, 7 p.m., general admission, \$10, reserved seats, \$12

SUNDAY, JULY 19

Kairos Lyceum: 8 a.m. - 10 p.m., Music Building

MONDAY, JULY 20

Kairos Lyceum: 8 a.m. - 10 p.m., Music Building

TUESDAY, JULY 21

Kairos Lyceum: 8 a.m. - 10 p.m., Music Building

WEDNESDAY, JULY 22

Kairos Lyceum: 8 a.m. - 10 p.m., Music Building

THURSDAY, JULY 23

Kairos Lyceum: 8 a.m. - 10 p.m., Music Building

FRIDAY, JULY 24

Kairos Lyceum: 8 a.m. - 10 p.m., Music Building
Jazz in the Valley: 5:30 p.m. - 12:30 a.m., downtown Ellensburg, \$35 festival pass

SATURDAY, JULY 25

Kairos Lyceum: 8 a.m. - 10 p.m., Music Building
Jazz in the Valley: noon-midnight, downtown Ellensburg, \$35 festival pass

SUNDAY, JULY 26

Tacoma Youth Symphony Summer Orchestra Festival:
8 a.m. - 8 p.m., Music Building
Jazz in the Valley: 10:30 a.m. downtown Ellensburg, \$35 festival pass

grateful."

Dr. Connie Roberts, Information Technology and Administrative Management. Roberts began teaching at Central as an instructor in the school of business education and joined the university faculty in 1978. She rejoined the faculty after receiving her EdD. At CWU Roberts served a wide variety of roles including as an Information Technology and Administrative Management professor; associate director of institutional studies and director of assessment; vice provost for curriculum, assessment, and academic policy; and development officer for the College of Education and Professional Studies. Roberts was commended for her teaching, committee work, and strong commitment to students.

Dr. Gerald Stacy, English. Noted for his extensive knowledge, sense of humor, and ability to engage students, Stacy was named CWU's 2007 Distinguished Teaching Professor. Over the course of his career, Stacy served as a faculty member and senior administrator at six colleges and universities. He joined the CWU faculty in 1990 as Dean of Graduate Studies, moving to the English Department in 1995. Stacy taught a wide range of courses, including those on Shakespeare, English literature, and grammar. In addition, he served as the primary instructor for the Douglas Honors College freshmen class.

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2009 SOURCE REVEALS DEPTH AND BREADTH OF CWU TALENT AND INTELLECT

The 2009 Symposium On University Research and Creative Expression (SOURCE) on May 21 featured 280 presentations from forty-one contributing departments. Topics ranged from how to win on game shows to Chaucer to analysis of the freshwater mussel. It was also the first year that students from Central's westside University Centers participated in the symposium. The winners of this year's SOURCE awards were:



Outstanding Oral Presentations: Max St. Brow, Justine Harlan, Clement Out-Tei, Allison Johnson, Xavier Cavazos, Sheena Wildes, Kyle Littlefield, Michele Johnson, Jan Jaffe, Dustin Sander, April Barreca, Jason Irwin, Rusty Mann, Sasha Geise, Kathryn Zimmerman, Brian Iiyama, Kyle Allum, Nick Brown, Maureen Moses, Wendy Bohrsen, Eric Foss, Badi' Abdul-Wahid, Bogdan Crivat, Sarah Abdul-Wahid, Lauren Blesi, Melissa Johnson, Susanna Sundboerg, Ian Reinhardt, Stephanie Wohlfarth, Michael Peck, Travis Petersen

Outstanding Poster Presentations: Natalie Scaff, Cynthia Engel, CWU-Des Moines; Reed Layher, CWU-Lynnwood; Caitlin Orem, Casey Kendrick, Brittany Best, Adam Tasker, Dave Hodges, Stefanie Buxel-Florenzen, Joanna Galindo, Jason Irwin, Lucinda Carnell, Gracie Galindo, Brandon Sudduth, Edgar Pereze, Casey Kellar, Kelley Brown, Kenneth Laali, Tom Wagner, Michael Sconce, Bret Rust, Michelle Walton, William Sizemore, Krystal Judy, Talitha Smith, Launi VanTine, Amber Paulk, Ryan Zayac, Holly Shea, Carl Fredrickson, Eric Oosahwee-Voss, Helen Shapley, Meisam Haghighi, Ryan Biddle, Kara Gabriel, Jennifer Hackett, Christian Nauer, Jenni Martini, Ashley Trosper

Outstanding Creative Presentations: Emi Ogawa, Tyler Elizabeth McLain



MONDAY, JULY 27
Tacoma Youth Symphony
Summer Orchestra
Festival:
 8 a.m. - 8 p.m., Music Building

TUESDAY, JULY 28
Tacoma Youth Symphony
Summer Orchestra
Festival:
 8 a.m. - 8 p.m., Music Building

WEDNESDAY, JULY 29
Tacoma Youth Symphony
Summer Orchestra
Festival:
 8 a.m. - 8 p.m., Music Building



THURSDAY, JULY 30
Tacoma Youth Symphony
Summer Orchestra
Festival:
 8 a.m. - 8 p.m., Music Building

TUESDAY, JULY 31
Tacoma Youth Symphony
Summer Orchestra
Festival:
 8 a.m. - 8 p.m., Music Building

For other July 2009 calendar items, visit the [CWU Campus Calendar](#)

Editor's Note: The University Bulletin is published the first working day of each month. The submission deadline for inclusion is five working days prior to the publication date.
 E-mail submissions to:

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DARTING NAMED EMPLOYEE OF THE MONTH FOR MAY

The university's civil service employee council named Amber Darting, Registrar Services' enrollment and registration specialist, as May's Employee of the Month. At a recent surprise ceremony, she received a certificate and \$125 from the president's discretionary fund, through the CWU civil service employee recognition program.



Those nominating Darting said:

- "Amber is an enormous asset to the university. She is empathetic and helpful to every student she assists and has incredible follow-through on her offers to help them succeed. Regardless of the problem, Amber finds a way to make it a winning situation for the student and does so with a sweet smile and reassuring tone."
- "Amber has gone out of her way to help initiate an Exit Interview and Survey process for students who are leaving the university. This has helped CWU better track why students leave, where they are going, and how Central can do a better job for the students. Based on some of her ideas over the past year, and her ability to track the student responses, we were able to develop a Retention Communication Specialist position that will help increase our retention rate. Amber went beyond the call of duty to help the Registrar create a plan and to implement it."
- "Amber's outgoing personality really shines through in Registrar Services. She is always positive and ready to jump in. There is no task that is too big or too small. Amber constantly looks for better ways to do things, and because of that, she is a tremendous asset to Central."

University students, faculty, and staff, as well as Ellensburg community members are encouraged to nominate civil service employees who are doing exceptional work for Employee of the Month recognition. A nomination form is available online at cwu.edu/~hr/forms/eotmnominate.html.

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NOTICE CORNER

CWU PHONE CHARGES DECREASE

Beginning with the July billing cycle, CWU Telecommunication Services will reduce the monthly fees for a desktop phone on campus and at the University Centers from \$28 to \$26 dollars per month. The reduction is possible because of the elimination of an additional CWU trunk circuit with Fairpoint Communications (which will have virtually no impact on service), upgrades in the university phone switches, battery replacement in telecommunication's uninterruptable power supply, and the upcoming implementation of a new, unified voice-mail system (see next story).

This is the second time in the last two years that CWU has been able to reduce the number of trunk lines to Fairpoint. The overall savings are estimated to be more than \$50,000 annually for CWU departments.

CWU VOICE MAIL SERVICE TO BE REPLACED THIS SUMMER

After more than a decade of service, coupled with rapid technological advances, CWU's current Octel voice mail system has become outdated. In response, the university system will be updated to CallXpress by AVST. CallXpress will be compatible with the Nortel phones already installed and will introduce many new capabilities and features. CallXpress will provide increased voice mail storage, and will allow CWU to implement additional "unified messaging" features such as integrated voice mail, e-mail, and fax. Numerous other features will be introduced as the project progresses.

The gradual transition will take place throughout summer. If you are off campus for the summer, you will need to set up your new voice mailbox upon your return. Web-based and personal training will be offered to help with the transition. Access to voice mail will remain the same: ext. 2500 on campus and 509-963-2500 from off campus. University telephone numbers will remain the same.

For more information contact Nancy Jackson, telecommunications manager, at ext. 3333, or by e-mail at jacksonn@cwu.edu.

CENTRAL TWEETS...AND MORE

Speaking of communication tools, for those who like to tweet, CWU is now on Twitter at twitter.com/CentralWashU. Sign on and become a follower today. In addition, the university has initiated a YouTube site (youtube.com/CentralWashU), and has established a Facebook page. And KCWU TV has also set up a site on BlogSpot (<http://kcwutv.blogspot.com/>) allowing for students, faculty, and community members to share video ideas and bring creative concepts to life.

UNIVERSITY CENTER SUMMER HOURS ANNOUNCED

The University Centers operating hours during summer quarter have been adjusted to align with community college campuses. All but Des Moines will be closed on Fridays (effective June 15 - September 18). Office hours for the Centers are as follows:

- **CWU-Lynnwood:** Monday–Thursday, 7 a.m.–6 p.m.
- **CWU-Des Moines:** Monday–Thursday, 8 a.m.–7 p.m.; Friday 8 a.m.–noon (August 24–September 18, CWU-Des Moines will close at 6 p.m. Monday-Thursday)
- **CWU at Green River:** Monday–Thursday, 7 a.m.–6 p.m.
- **CWU-Pierce:** Monday–Thursday, 10 a.m.–9 p.m.
- **CWU-Moses Lake:** Monday and Wednesday, 8 a.m.–3 p.m.; Tuesday and Thursday, 9 a.m.–5:30 p.m.
- **CWU-Wenatchee:** Monday–Thursday, 7 a.m.–6 p.m.
- **CWU-Yakima:** Monday–Thursday, 8 a.m.–6 p.m.

Regular operating hours will resume on September 21.

HOST AN INTERNATIONAL STUDENT THIS SUMMER

Every summer, CWU's English as a Second Language (UESL) program arranges short-term language and culture programs for groups of students from our partner schools overseas. The University of Shimane Junior College (USJC), formerly Shimane Women's College, in Matsue, Japan, has been sending groups of students here since 1990. One of the most exciting and memorable aspects of their experience in Ellensburg is the weekend home stay. It gives these students an opportunity to see what an American home is like and gives local residents an opportunity to display the positive aspects of our community while getting to know students from Japan.

Home stays are scheduled for ten USJC students during the weekend of August 7–9, from 5 p.m. Friday until 5 p.m. Sunday. Most students are

placed in pairs. If you are interested or would like more information, contact Steve Horowitz, UESL director, at ext. 2512 or via e-mail at horowitz@cwu.edu.

MAMMOTH PROJECT OPENS FOR THE SUMMER

CWU's Wenas Creek Mammoth Project will be open to the public from July 14 through August 8. Using methods from paleontology, archaeology, and geography, the project is a scientific investigation of mammoth bones found on private land near Selah. The goal is careful scientific recovery of the bones and any associated materials, while placing the finds into appropriate geological context. For more information, go to cwu.edu/~masters/mammoth.html.

ONLINE OPTIONS AVAILABLE FOR WORTHWHILE PROGRAMS

CWU is providing an online option to the current Preventing Employment Discrimination and Preventing Sexual Harassment/Appropriate Workplace Behavior classroom training. The online programs are available from any computer and have been specifically tailored for higher education. They contain separate modules for faculty, supervisory, and non-supervisory employees. The Preventing Sexual Harassment course also has a module for students. Central community members may choose to either attend the classroom training or completing the on-line courses. The link for accessing the new on-line programs is training.newmedialearning.com/top_level/centralwashu_choice.htm. For more information, contact Joy Corbett at ext. 1260.

EAR CANDY: TWELFTH ANNUAL JAZZ IN THE VALLEY BEGINS JULY 24

Organizers believe this year's Jazz in the Valley will be one of the best ever, with performers such as Becky Sue and Her Big Rockin' Daddies, Chris Steven's Surf Monkeys, and the Alma Villegas Quintet, to name just a few.

Central alumnus Larry Sharpe is given credit for the idea behind Ellensburg's premiere music festival. Since its inception, the Ellensburg and CWU communities have helped the festival evolve into an event that draws local, regional, and national attention and acclaim. Many of the festival's performers are either professors or former students. A major attraction, the All Star Big Band, features CWU music students and alumni, led by Chris Bruya, Central's director of jazz studies, and John Moawad, music professor emeritus.

The twelfth annual event will be held Friday through Sunday, July 24–26, at various downtown locales. Visit jazzinthevalley.com for more information.

PHISHING SEASON: DON'T GET CAUGHT!

Another e-mail "phishing" scam is now taking place. The basic content of the e-mail asks you to verify your e-mail account by furnishing your login username and password to avoid mailbox shutdown.

Information Technology Services blocks most of these scam e-mails from reaching campus inboxes, but since this hoax is actually coming from a legitimate .edu domain (www.sandiego.edu) that's been compromised, it's more difficult to prevent.

Once again, Information Technology Services reminds CWU e-mail users to not fall for this or similar e-mail scams and offers these tips and reminders so users won't take the bait:

- ITS will never ask for your username or password. We gave it to you. If we need access to your account, we can do it without contacting you. NEVER give your password to anyone. If you

receive such a request, DELETE IT!

- No legitimate business (bank, eBay, retail store, credit card company, etc.) will ever ask for personal identification numbers (PINs), credit card numbers, account numbers, social security numbers, or other sensitive information via an unsolicited email. DELETE any e-mail containing such requests.

For additional information, visit cwu.edu/~its/phishing.pdf.

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CENTRALIGHTS

Walter "Spike" **ARLT**, Richard "Dick" **ARMSTRONG**, Kristelle (Arthur) **HARRINGTON**, Robi **RAAB**, Kenny **RUSSAW**, Steve **SLAVENS**, and Eric **TOLLEFSON** were inducted into the CWU 2009 Athletic Hall of Fame on May 30. During the ceremony, Mike **REILLY** and Krissy **TANDLE** were also named CWU's top male and female student-athletes of the year. Reilly was the 2008 Great Northwest Athletic Conference Offensive Player of the Year in football. The record-setting quarterback, who signed a free agent contract with the Pittsburgh Steelers, helped lead the Wildcats to the NCAA Division II playoffs for the second straight year. Tandle was the first Wildcat in the school's eleven years as a member of NCAA Division II to win a national championship when she claimed the women's indoor shot put title.

The National Science Foundation has awarded a \$403,942 grant to fund ongoing research in China under the direction of Dr. James **COOK**, professor, history; Dr. Hong **XIAO**, professor, sociology; and Dr. Richard **MACK**, professor emeritus, economics. The project, "Negotiations and Impacts: Great Western Development, Rural Peasants and Water Policy across China's Loess Plateau," will be funded through March 2010. The grant will allow for three trips to China where faculty and students will conduct research. Four CWU students, along with eight peers from universities across the country, will travel to China this summer for the first trip under this grant. Former CWU professor Dr. Roberta **SOLTZ** will join that group.

CWU Professor Emeritus Everett "Doc" **IRISH**, 86, passed away on June 17. On September 1, 1956, Irish began his twenty-six-year career on the physical education faculty. He gained acclaim as Central's tennis coach, leading the 1959 Wildcat team to a perfect 12-0 record in dual matches and a third-place finish at the NAIA National Tournament. Irish and his '59 tennis squad were inducted into the CWU Athletic Hall of Fame in 2008. He actually served three stints as tennis coach, from 1957 to 1964, in 1967, and from 1979 through 1983. His spouse, Margaret, passed away in 2005. He is survived by his son Tim, daughter-in-law Linda, who works for CWU Dining Services, four grandchildren, and six great-grandchildren. Tim and Linda will host a celebration of Irish's life on Friday, July 10, from 4 to 8 p.m. at the American Legion.

Mike **JACKSON**, physics, and Travis **PETERSEN** had their manuscript "Frequencies and Wavelengths from a New Far-infrared Lasing Gas: 13CHD2OH" published in the July 2009 issue of *IEEE Journal of Quantum Electronics*, vol. 45, 830-2. Petersen, a physics and philosophy double major, was a Science Honors student and June graduate. He will be pursuing graduate studies at the University of Rochester's Institute of Optics this fall. Jackson also attended the Council on Undergraduate Research (CUR) business meeting in Bozeman, Mont., on June 18-19. He received a "Volunteer of the Year" award for his efforts as councilor for the

institute's Physics and Astronomy Division and as chair of the CUR Fellows Task Force.

Jackie **LANGILLE** has been named as the winner of the Dale and Mary Jo Comstock Distinguished Thesis Award. A geology graduate student, Langille's thesis, titled "Middle Crustal Ductile Deformation Patterns in Southern Tibet: Insights From Vorticity Studies in Mabja Dome," will be submitted to the Western Association of Graduate Schools regional competition in August.

CWU alumnus Erik **OWEN** was quoted in the July 26 edition of the *Wall Street Journal*, in an article titled "Opening Up the Silk Road." The feature described the Republic of Uzbekistan in Central Asia, which was once part of the Soviet Union, as "the world's most-overlooked tourist destination." Owen's O&S Consulting financed, built, and manages the five Malika Hotels in the Uzbekistan, which is the only hotel chain in that country. A native of Gig Harbor, he earned bachelor's degrees in English, Philosophy and Religious Studies from Central in 1993. Owen has also served as a Peace Corps volunteer, worked as a foreign affairs correspondent and general editor for *The Central Asian News*, and served with various international organizations as a university training coordinator working with higher education programs in Tashkent. He is now the Seattle Office Director for O&S Consulting, a firm he founded in 1998.

June graduates Kevin **SYKES** and Matthew **BROOKS** took first place at the regional 2009 American Society of Mechanical Engineers Student Design Competition with their Mars Rover robot. They have been invited to compete at nationals in November.

CWU EMPLOYEES

Shared Leave Requests

The following individuals are in need of shared leave: Gini Silva, University Housing and New Student Programs; Melissa Anderson, Student Health and Counseling; Steven Mohr, KCWU Radio; Kitty Stoffle, Campus Life; Pam Buchholz and Linda Siller, Facilities Management; and Marilyn Lowe, Department of Finance and Operations and Supply Chain Management.

CWU employees may donate leave to a fellow employee. The shared leave donation form can be downloaded from the HR forms section of the Human Resources home page (cwu.edu/~hr/forms/shared_leave_donation_form.doc) or requested from the HR office by calling ext. 1202. Requests to donate leave must be approved by your supervisor before forwarding to HR and are subject to approval by your department head and Human Resources.

CIVIL SERVICE NEW HIRES

Jessica Nye, Science Talent Expansion Program (STEP) Coordinator, Geology.

CIVIL SERVICE JOB CHANGES

Jacob Kuckuck, Custodian 4, Business Auxiliary Custodial Services.

EXEMPT NEW HIRES

Clarice Tan, International Student Recruiter, International Studies and Programs.

To view current job openings at CWU, go to www.cwu.edu/~hr/jobs/index.html.

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